

# SEDONA Files

In an effort to shed more light on the annual evaluation process in the CoB, this is Part IX in a series of examinations of CoB faculty SEDONA materials, as they appeared on 2 May 2006, or just after the time of the CoB's annual evaluation. Previous exhibits have pointed out that CoB faculty are responsible for maintaining their CV items on SEDONA, an electronic database. As stated in an e-mail by Dean Doty, SEDONA materials **only** are to be evaluated by CoB administrators at the annual review hearing.

In this issue we re-visit the SEDONA records of CoB Associate Dean Farhang Niroomand, examining aspects of a few areas of his academic record. We begin with some of his "academic experience."

Under the heading **WORK EXPERIENCE**, the following entries appear among a list of academic experience-related matters:

## **Academic Experience**

Professor and Associate Dean, The University of Southern Mississippi, College of Business (2001-Present).

Associate Dean for Academic Affairs and Director of Graduate Programs, The University of Southern Mississippi, College of Business Administration (1991-2001).

Professor and Chair, The University of Southern Mississippi, Department of Economics and International Business (1997-1999).

Professor, The University of Southern Mississippi, Department of Economics and International Business (1996-1997).

Associate Professor, The University of Southern Mississippi, Department of Economics and International Business (1990-1996).

It apparent, at least up through this part of Niroomand's SEDONA file, that he put his vita together in a way that maximizes the number of line/entries, even if that means overlap and redundancies. A timeline based on the **Academic Experience** entries above offers more illumination:

### Niroomand's Titles at USM by Year, 1990-present

1990 — Associate Professor

1991 — Associate Dean for Academic Affairs, Director of Graduate Programs, and Associate Professor

1992 — Associate Dean for Academic Affairs, Director of Graduate Programs, and Associate Professor

1993 — Associate Dean for Academic Affairs, Director of Graduate Programs, and Associate Professor

1994 — Associate Dean for Academic Affairs, Director of Graduate Programs, and Associate Professor

- 1995 — Associate Dean for Academic Affairs, Director of Graduate Programs, and Associate Professor
- 1996 — Associate Dean for Academic Affairs, Director of Graduate Programs, and Professor
- 1997 — Associate Dean for Academic Affairs, Director of Graduate Programs, Chair of the Department of Economics and International Business, and Professor
- 1998 — Associate Dean for Academic Affairs, Director of Graduate Programs, Chair of the Department of Economics and International Business, and Professor
- 1999 — Associate Dean for Academic Affairs, Director of Graduate Programs, Chair of the Department of Economics and International Business, and Professor
- 2000 — Associate Dean for Academic Affairs, Director of Graduate Programs, and Professor
- 2001 — Associate Dean for Academic Affairs, Director of Graduate Programs, and Professor
- 2002 — Associate Dean and Professor
- 2003 — Associate Dean and Professor
- 2004 — Associate Dean and Professor
- 2005 — Associate Dean and Professor
- 2006 — Associate Dean and Professor

As the timeline shows, the last five years, when Niroomand served as the Associate Dean *only*, have been the least hectic years for him since 1990, when he was *just* Associate Professor.

Next, we turn to two separate areas of Niroomand’s SEDONA file --- **Research Grants** and **SERVICE**. This part of the current installment of **SEDONA Files** looks at how Niroomand recorded his USDE Grant, itself a subject of other reporting at usmpride.com.

The grant, which Niroomand has been awarded at least four separate times (2000, 2005, 2006, and 2007) according to SEDONA, first appears under the heading **Research Grants** on his SEDONA vita. Those entries are below:

#### **Funded-External**

- 2005 – “From Local to Global: The Internationalization of Business in Mississippi,” 2005-2007, United States Department of Education Title IV-B Grant, (\$191,000).
- 2000 – “Project Outreach 2000,” 2000-2002, United States Department of Education Title IV-B Grant, (\$186,000).

Mention of the grant(s) next appears in the **SERVICE** section of SEDONA under **University assignments**, as presented below:

#### **Service to the University**

##### **University assignments:**

*Member:*

2001-2002: Seminar Series in International Business, Project Outreach: Project Director

2000-2001: The University of Southern Mississippi, Seminar Series in International Business, Project Outreach.

Mention of the grant(s) next appears under **Other Professional Service Activities**, as presented below:

**Other Professional Service Activities**

2005-2007: From Local to Global: The Internationalization of Business in Mississippi (Local).

The final mention of the grant(s) appears in the SEDONA section as an **Honor**, as we replicate below:

**Honors:**

2007: BIE – Title IV-B Grant awarded by US Dep. of Education.

2006: BIE – Title IV-B Grant awarded by US Dep. of Education.

2005: BIE – Title IV-B Grant awarded by US Dep. of Education.

In all, Niroomand's USDE grants count as "Grants," "University Service Assignments," "Other Professional Service Activities," and "Honors." This counting system certainly didn't hurt when it came to getting the top 2006 merit raise in the CoB.